

Westbrook Village Homeowners Association
POLICY 2011-01

Zero Tolerance for Workplace Abuse

The Association desires to establish a policy for the protection of employees, volunteers and Board of Directors; to establish and maintain a work environment conducive to maintaining personnel

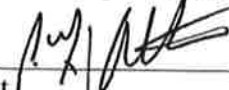
THEREFORE, BE IT RESOLVED, the Board of Directors hereby adopts the following policy:

The Association is an employer and as such, state and federal employment laws require the Association, as the employer, to do everything possible to protect its employees from harassment, abuse and a hostile work environment. The Boards accepts that obligation and expects that the employees, volunteers and directors will be treated with courtesy and respect.

Because the Board has the responsibility too all of the homeowners to protect the interests of the Association, it will aggressively protect its employees, volunteers and directors from abusive homeowners, tenants and guests.

Therefore, the Board will not tolerate homeowner, tenants or guest verbally abusing the Association's employees, volunteers or directors. It is the desire of management and the Board to correct problems as quickly as possible, therefore, any comments regrading the work product of the employees, volunteers or directors or complaints thereof must be addressed to the appropriate person in writing

The Association's Rules and Regulations prohibit homeowner, tenants or guests taking any corrective or disciplinary action against employees, volunteers or directors, and also prohibit interference with the duites of same. Additionally, abusive or profane language is strictly prohibited. The Board will enforce the Rules and impose fines or loss of use of Association Facilities for violations.



President



Vice President



Director




Director



Secretary



Treasurer



Director